Irish Gymnastics Ltd
Governance re-structure

1. General Updates Summary

General Updates
Memorandum of Association

Subsidiary Objects

Inclusion of a new subsidiary objects clause in the Memorandum of Association setting out further objects IG may wish to adopt. The precise content of this clause can be refined.

Additional Powers

Inclusion of additional powers in the Memorandum of Association including power to establish an employee pension fund and to charge subscription fees to members

Revenue Approval

Any amendments to the Memorandum will require pre-approval by Revenue.

General Updates
Articles of Association

Board of Control

Adjustments on structure of Board based on internal Irish Gymnastics discussions

Chief Executive Office/Sub Committees

The inclusion new clauses dealing with the roles of the CEO and sub-committees, these clauses better reflect the present structure of the association.

Disciplinary procedures and anti-doping rules

New articles have been inserted to deal with these areas reflecting new policy developments.

General Meetings

Notice of meetings brought inline with company law to 21 days.

General Updates
Articles of Association

Membership

Categories of membership have been split into two distinct groupings. (1) Voting members which consists of the Adult members, student members and joint members who are entitled to attend and vote at general meetings; and (2) non-voting members who are not entitled to vote at general meetings which includes all members who are not either Adult, Student or Joint members. Board of Control still retains power to create further categories of non-voting members within the Rules & Regulations at a later date but there is no ability to create further categories of voting members in the Rules. This would require a change to the Articles.

Clubs, Regions/Provinces

Each Region required to hold its own EGM at which the Clubs in that Region through representatives would elect a Regional/Provincial Management Committee responsible for certain affairs in the Region/Province (regions/provinces to be defined by Irish Gymnastics).

Proposed Governance Re-structure Regions

1. Governance Re-structure proposal

Following review and discussion at staff and BOM level including consultation with Leman's Solicitor Simon Hollywood, and based on comments collected from the Strategic Planning regional road shows in 2008, it is proposed that IG restructure the 8 administrative regions into a provincial structure…

Proposed Governance Re-structure
Regions

Leaving current discipline competitive structures to operate as they see fit...

The rational for such a re-structure is as follows…

1. A more suitable fit for the size of Irish Gymnastics as an organisation
2. A provincial management committee would be stronger and more efficient due to shared resources and volunteers combined from the current regional structures.
3. A provincial structure will enable a workable top-down approach to implementing IG policy throughout the organisation and fulfil the specific functions as, for example, in relation to child welfare.
4. Improved/streamlined lines of communication
5. A provincial structure will provide a more suitable structure for the ongoing structural development as per the Strategic Plan and enable a more focussed approach in developing initiatives such as the Schools competitive programme and participation events.
6. Provincial events as above would also be stronger and more efficient due to shared resources and volunteers combined from the current regional structures.
7. Greater consistency at BOC meetings.

Proposed Governance Re-structure
Regions

Main changes resultant from such a restructure

1. 8 Regions replaced 4 provinces.
2. Provincial representatives and provincial management committees would be elected annually at scheduled provincial AGMs coordinated and managed by the BOC, chaired by the President.

Proposed Provincial Management Committee Structure & Remit

- Proposed Provincial Management Committee Structure

Position	Roles
Chairperson/Provincial Representative	•Represent province at Board level •Chair provincial meetings •Liaise with boards, technical committees & staff in relation to provincial activities
Secretary	•Undertake main administrative function for committee •Take minutes, create & maintain records and submit the same to the Irish Gymnastics Board of Control •Assist Chair in effective operation of committee business
Financial Liaison	•Liaise with IG Admin & Accounts staff to provide committee with up-to-date and accurate financial information
Children's Officer	•To be fully up-to-date on Irish Gymnastics Ethics & Welfare policy & ensure management committee are compliant in all areas of provincial activity •To act in an advisory role to clubs and members by providing guidance
Events Liaison	•Liaise with boards, technical committees & staff in relation to the operation and promotion of provincial events

Provincial Management Committee Remit

- To assist in the coordination and administration of all provincial related gymnastics activity in conjunction with the Board, Technical Committees and Staff
- To implement and promote Irish Gymnastics Rules & Regulations at Provincial level across all activities

Board of Control Immediate Re-Structure Proposal

- Based on the proposed restructure of the regions into 4 provinces, and as a natural follow on, it is proposed that the 8 regional rep positions are replace with 4 duly elected Provincial Representatives.
- With the development of the staff structure at Irish Gymnastics through the plans laid out in the Strategic Plan, it is also proposed to remove the defunct positions of 'VP Development' & 'VP Public Relations'.
- Therefore it is proposed the BOC would consist of...
  - President
  - Vice President
  - Company Secretary.
  - The 9 discipline VPs
  - The 4 Provincial Reps
  - Total: 16 members

To summarise...

- It is proposed that the Articles of Association are adjusted by the membership at an EGM as follows...
  - The Irish Gymnastics regional structure is redeveloped into 4 provinces of Ulster, Munster, Leinster & Connaught
  - Provincial representatives and provincial management committees will be elected annually at scheduled provincial AGMs coordinated and managed by the BOC, chaired by the President.
  - The 4 duly elected Provincial Representatives will replace the current 8 regional representatives on the BOC.
  - The now defunct positions of 'VP Development' & 'VP Public Relations' are removed from the composition of the Board.
  - Discipline names are adjusted in line with FIG terminology.
  - General updates as proposed by Lemans Solicitors in line with current law as outlined in previous slides are adopted
- Should the proposal be carried by the membership at the EGM the following items are to be automatically incorporated by the BOC into the Rules and Regulations...
  - The Provincial Management Committee roles and responsibilities as detailed in previous slides
  - The remit of the Provincial Management Committees as defined below...
    - To assist in the coordination and administration of all provincial related gymnastics activity in conjunction with the Board, Technical Committees and Staff
    - To implement and promote Irish Gymnastics Rules & Regulations at Provincial level across all activities
- NOTE: This proposal does not effect the current competitive set-up of regional discipline activity should it not be desirable.